

defining... ANTI-RACISM

To view different (ethnic) groups as equal in all their differences and to view inequities between different racialized groups as a problem of policy.*

Anti-racism is the active practice of identifying, challenging, and changing policies which engage or sustain racism.

In doing this, power is redistributed and dispersed in a more equitable manner among racialized groups (groups who have been negatively impacted by racism).

IDENTIFY • CHALLENGE • CHANGE



Learn more about the work ACC is doing at
arapahoe.edu/inclusive-excellence
or scan the QR code.

* Kendi, Ibram (2019, p. 64). *How to Be an Antiracist*. Bodley Head.