

# STRATEGIC PLAN FOR TRANSFORMATION

2025-2030



## DRIVING PURPOSE

- **Our Vision:** ACC empowers lives.
- **Our Mission:** ACC drives new and creative approaches to education, with a focus on building forward-looking pathways to social and economic mobility. By deepening connections with employers, industry, and our community, we ensure that all learners are equipped with the skills and opportunities to thrive.



## 5-YEAR IMPERATIVES

- **Outcome-Focused Success:** We measure learner success through educational and workforce outcomes, such as graduation, transfer, completion, job placement rates, employer satisfaction, and career advancement aligning with the job market.
- **Culture of Innovation:** We nurture a culture of systematic innovation, encouraging new teaching practices, business processes, industry partnerships, and workforce-aligned program development.
- **Community-Driven Workforce Collaboration:** We partner with industry and our community to design real-world learning opportunities that address regional workforce needs, strengthening the connection between education and economic development.
- **Solution-Focused Education:** We promote continuous learning and up-skilling by creating flexible programs that meet the needs of learners, employers, and the broader community in a rapidly changing economy.

## GUIDING PRINCIPLES



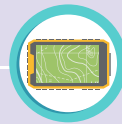
### Meeting Individuals Where They Are

We honor everyone's unique starting point, offering personalized support to help individuals grow and achieve their goals. We actively recognize assumptions and foster meaningful connections by staying present, engaged, and open to courageous conversations.



### Champion Equity, Inclusion, Diversity, Accessibility, and Belonging

We create an inclusive and welcoming environment where everyone is respected, included, and empowered to thrive. By removing barriers and embracing diverse perspectives with empathy and relationship preservation, we ensure equitable access to resources and foster a sense of belonging.



### Strengthen Collaboration and Engagement

We collaborate across teams, disciplines, and the broader community to support shared goals. By fostering constructive, solution-oriented conversations and collaborative problem-solving, we build strong, purpose-driven partnerships.



### Foster Accountability

We uphold open, honest, and transparent communication and take responsibility for our actions through consistent, ethical, and compassionate behavior. By exemplifying grace, integrity, and respect for the dignity of all, we foster strong, trustworthy relationships within our community.