2026 ARAPAHOE COMMUNITY COLLEGE ANNUAL SECURITY REPORT

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2026 ARAPAHOE COMMUNITY COLLEGE ANNUAL SECURITY REPORT

In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990, also known as the Clery Act, the Arapahoe Community College Annual Security Report (ASR) is published each year in order to provide accurate information to potential and current students and employees about campus crime statistics, campus crime logs, as well as policies regarding the safety and security of the campus community. This report covers the Littleton Campus of the Arapahoe Community College, as well as our satellite campuses of Castle Rock, and Parker.

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, codified at 20 USC 1092 (f) as a part of the Higher Education Act of 1965, is a federal law that requires colleges and universities to disclose certain timely and annual information about campus crime and security policies. All public and private post-secondary educational institutions participating in federal student aid programs are subject to it.

The law, originally enacted by Congress in 1990 as the Campus Security Act, was championed by Howard and Connie Clery after their daughter Jeanne was tragically murdered at Lehigh University in 1986. Amendments to the Act in 1998 renamed it in memory of Jeanne Clery.

The Clery Act requires colleges and universities to publish an annual report every year by October 1st that contains three (3) years' worth of crime statistics and certain security policy statements including sexual assault policies which assure basic victim's rights, the law enforcement authority of campus police and where the students should go to report crimes.

This report is prepared with the input of local law enforcement agencies operating in the service areas to ACC's three campus locations, the Dean of Students Office, and Human Resources. Each office is responsible for providing updated information on their educational efforts and programs to comply with the act.

POLICY FOR REPORTING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The crime statistics listed in this document are for crimes reported within each calendar year (January 1 to December 31) and are obtained through a variety of mechanisms. In addition to crimes reported to the ACC Police Department, ACC solicits the Littleton Police Department, Castle Rock Police and the Douglas County Sheriff's Office in an effort to collect crime data. This data includes crimes that occurred on public properties around our campuses per the Clery Act Definitions including crimes responded to on our campuses by those agencies and not previously reported to the ACC Police Department.

The Campus Police Department, as a matter of procedure and public information, collects and reports crime statistics monthly and yearly. The Campus Police Department complies with Federal (NIBRS; National Incident Based Reporting System) and State (UCR; Uniform Crime Reports) laws. The Campus Police Department also complies with the Department of Education statistical reporting requirements, including the Clery Act.

As is the case with our neighboring law enforcement agencies, each year the ACC Police Department submits a written request for crime statistics to the designated Campus Security Authorities (CSA's). A CSA is defined by the Clery Act as, "an official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings." Each CSA submits a Crime Statistics Report Form for each crime they have been notified about to the Records of the ACC Police Department. This only includes crimes that have not previously been reported to the ACC Police Department.

The following campus offices and individuals are designated CSA's and are contacted by the Campus Police Department in gathering annual crime statistics where informal reporting on a voluntary, confidential basis by a victim or a witness may have occurred.

- Campus Police
- Dean of Students Office
- Student Life Office
- Human Resources
- College President's Office
- Vice President of Instruction and Provost Office
- Vice President of Student Affairs Office
- Vice President of Finance and Administrative Services Office
- Vice President of Mobility and Workforce Partnerships
- Dean, School of Health and Public Services (HPS)
- Dean, School of Arts, Culture and Society
- Dean, School of Mathematics and Sciences (MAS)
- Dean, Workforce Workforce & Community Programs
- Director of ACC Sturm Collaboration Campus

Additionally, the college designates all deans and managers to serve as Clery Liaisons for the respective departments they oversee.

ACC's Regulatory Compliance Committee is comprised of campus officials who meet to review the campus' Clery Act compliance efforts and to make recommendations to the Clery Compliance Officer regarding the campus' Clery Act obligations. The committee members are:

- Associate Vice President of Student Affairs (Co-Chair)
- Director of Financial Aid, Co-Chair
- Registrar
- Dean of Students
- Chief of Police (Campus Police)
- Vice President of Human Resources
- Associate Vice President of Facilities
- Associate Dean of Instructional Operations
- IT Service Desk Coordinator

The Annual Security Report is prepared using data compiled by the Police Records Custodian with assistance of the Chief of Police and ACC's Regulatory Compliance Committee

Each year the Annual Security Report is emailed to current students and employees. Prospective students and employees can view the report via the ACC website. Copies of the report are also available at the Campus Police Department, on the Littleton Campus's main building, in M2630. Human Resources will post the notification of availability on their bulletin board. In addition to that, the notification of availability is attached to job announcements. The notification of availability is also posted on the Human Resources website employment page.

CAMPUS POLICE AND SAFETY

Arapahoe Community College recognizes the dedication of our community to ensure that our campuses remain safe and secure. This role is not only the responsibility of the police officers of the ACC Police Department, but also the other employees of the campuses as well as their student populations who work so diligently to maintain awareness and actively participate in the safety and security policies of Arapahoe Community College. It is due to the dedication of the ACC campus community along with the assistance of other law enforcement agencies that we are able to maintain a safe and secure environment through open communication and awareness. The effectiveness of our Department and the surrounding community are reflected by the low crime rates listed in this report.

The College has been fortunate in not experiencing a significant number of crimes but one should not be misled into thinking the campus is crime-free. There always exists the possibility of a criminal act occurring against a member of the ACC community despite the best efforts of the Campus Police Department and the administrative staff. A truly safe campus can only be achieved through shared responsibility.

Every student, faculty, staff member and visitor has the individual responsibility to be aware of their personal safety, to utilize college resources, to make positive choices, and use common sense. Crimes, violations, hate crimes, suspicious persons or activity, and safety issues should be reported upon discovery. Please take the time to familiarize yourself with the emergency procedures and the important information in this document. Each semester, you will receive additional safety updates, timely warnings, and important information regarding safety on campus via email, flyers, TV monitors and other presentations. Thank you for choosing to move mountains at ACC.

Your Campus Police Department is dedicated to working in partnership with the campus community to protect and enhance a positive, secure learning-centered environment. Campus Police Officers are commissioned police officers with full powers of arrest provided to them by the Colorado Revised Statutes. Campus Police Officers will respond to calls for law enforcement and general safety services. Campus Police Officers have jurisdiction on the property owned, leased or otherwise controlled by the College. This includes the city streets that run through and are adjacent to the campus properties. The Littleton Police Department provides additional law enforcement services through a mutual aid agreement. The Campus Police Department is located on the second floor of the Littleton Campus main building behind the Welcome Center in room M2600. They can be reached by calling extension 5800 on campus or 303.797.5800 off campus.

The ACC Sturm Collaboration Campus is located at 4500 Limelight Drive, Castle Rock, CO 80109. The Castle Rock Police Department provides emergency services to this campus as it is in their jurisdiction. The DCSD Legacy is located at 10035 Peoria Street, Lone Tree, CO 80134. The Lone Tree Police Department provides emergency services to this location as it is in their jurisdiction.

Access, Maintenance and Physical Security of Facilities

As a public facility, our campuses are open to visitors, students, faculty and staff during normal operational hours and for special events. Access to facilities after-hours or during periods when the college is closed is limited based on individual department needs and/or direction from college administration. Access to the buildings after-hours is routed through the police department at 303.797.5800. During normal operational hours, instructors and employees who need access to classrooms or offices need to contact the Police Department at 303.797.5800. Access to our Parker and Sturm Collaboration campuses can be obtained by contacting those individual locations; Parker Campus - 303.734.4822 and Sturm Collaboration

Campus - 303.660.3160. ACC Campus Police provides crime prevention activities, such as inspections of campus classrooms, facilities and grounds. They also provide for our area communities inspections and presentations. Campus Police inspect the safety and security of campus buildings and exterior grounds of all campus locations. When there are issues with lighting or other environmental factors are located, a record is made and repair request is placed with the Facilities Dept.

Reporting Criminal Activity and Emergencies

We encourage each and every student, staff member and visitor to promptly report unusual activity or incidents to the Campus Police Department. If there is no answer, call **911**. 911 calls from cellular phones are free. To report a crime, a victim or witness should call the Campus Police Department at 303.797.5800. An officer will meet with them to gather the information.

Victims and/or witnesses can report crimes on a confidential basis by filling out the online form on the ACC Website by selecting the **Refer A Concern** button at the bottom of any page in our website https://www.arapahoe.edu/advising-support/student-support/campus-safety/care-team. To anonymously report a crime to ACC Police, use the Eyewitness Report form on the Campus Police website https://www.arapahoe.edu/sites/default/files/community/campus-safety/acc-victim-witness-statement.pdf. ACC encourages both professional and pastoral counselors, at their discretion, to inform those they counsel of procedures for reporting crimes voluntarily and confidentially.

Students and employees should report criminal offenses for timely warning to the Campus Police Department at 303.797.5800 or to the appropriate police agency if the crime occurred off Campus.

Any criminal or medical incident that occurs at any campus-oriented event, internship or at any one of our campuses must be reported to our department to maintain our compliance with our State Risk Management Office as well as the Annual Security Report.

Notification of Missing Students

Reports of missing students should typically be made to the law enforcement agency in the jurisdiction the student resides. No waiting period exists for ACC Police to document information and report an individual as missing. ACC Police will ensure all reasonable and necessary investigation, notification, dissemination of information, coordination of resources and searches are conducted to resolve missing person cases.

The listed missing person's emergency contact, if known, will be contacted within 24 hours by ACC Police. The Dean of Students Office is made aware of the missing student's status. If the student is under 18 years of age and not emancipated, ACC Police will notify the custodial parent or legal guardian and any other designated contact within 24 hours of the student being determined missing. Regardless of whether the student has identified a contact person, or is above the age of 18, or is an emancipated minor, ACC Police will inform the local law enforcement agency with jurisdiction in the area that the student is missing within 24 hours.

To report a missing student please call Arapahoe Community College Police at 303.797.5800.

Monitoring and Reporting of Criminal Activity NonCampus

Arapahoe Community College does not have any NonCampus student organizations.

Law Enforcement Authority and Interagency Relationships

Campus Police Officers receive their police authority by the provisions of the Colorado Revised Statutes, Title 24, Article 7, Part 1. The Campus Police Officers are certified Level 1 Colorado Peace Officers and hold a commission with Arapahoe Community College. The Officers are armed and have full police authority on all properties owned and controlled by the College and have authority within the City of Littleton as stated in the Mutual Aid Agreement between the Littleton Police Department and the Arapahoe Community College Campus Police Department. The Department is delegated the authority and responsibility to protect the lives and property of everyone on college property. In doing so, the campus police officers are obligated to enforce Federal and State laws, municipal codes and College rules and regulations.

The Campus Police Department responds to all reports of crime that occur on the Littleton main campus, the Church Street Building and at the Art & Design Center. Campus Police Officers give priority to reports of incidents that threaten the life or safety of people, the security of property, or the peace of the community. They handle all initial reports of crimes and emergencies.

Campus Police Officers investigate misdemeanor and felony property crime reports with investigative leads. The Department assists the Littleton Police Department Detective Division on cases that have investigative leads involving felony crimes against persons. The Littleton Police Department responds to all calls for service in the public areas surrounding the Littleton main campus, the Church Street Building and the Art & Design Center. The Douglas County Sheriff's Department responds to all calls for service at Arapahoe Community College- Range and track used by the LEA and the surrounding public areas. The Castle Rock Police Department responds to calls for service at the Sturm Collaboration Campus. Cases involving students are also referred to the Dean of Students Office (303.797.5730) for review and possible college sanctions. The Lone Tree Police Department responds to calls for service at the DCSD Legacy location.

Daily Crime Log

As required under federal law, Arapahoe Community College Police maintains a daily crime log (police blotter). This log is available at the Arapahoe Community Police Department located at the Littleton Campus which is normally updated each business day and contains all crimes reported to Arapahoe Community College Police. The daily crime log is a secondary means of distributing information to the Arapahoe Community College community about crimes and crime trends on campus. The Crime Log entry includes all crimes reported to the Arapahoe Community College Police that occur within the Arapahoe Community College jurisdiction. The log records the nature, date and time reported, date and time occurred, general location and disposition of each offense. Hard copies of the last 60 days of the daily crime log can be obtained at the Littleton Campus during dispatch hours, or a copy of this log may be requested by emailing the Records Custodian at **police.records@arapahoe.edu.**

TIMELY WARNINGS

To protect the campus community, Arapahoe Community College will issue timely notifications to the college community about criminal incidents that have occurred on Arapahoe Community College properties or in contiguous public properties and which constitute a serious or continuing threat. Timely Warnings differ from immediate notifications in that timely warnings are issued as soon as pertinent information is available instead of after confirmation. Timely warnings also include safety tips relevant to the situation. All timely warnings will also include follow-up messages as appropriate.

Timely warnings are issued through the college's Emergency Notification System (ENS) at the discretion of the Chief of Police or his/her designee. Notifications may take the form of text messages, emails, scrolling messages, public address system announcements, etc. and are sent out from our Marketing department. The Chief of Police will take into account the nature of the incident, the continuing danger to the campus community, as well as the possible risk of compromising law enforcement efforts to determine whether a timely warning is warranted. The college will not issue Timely Warnings for those crimes reported to a Pastoral and/or Professional Counselor. ACC Police uses policies #314- Timely warnings and #805- Jeanne Clery Campus Security Act as reference for our immediate emergency response procedures.

The Arapahoe Community College Campus Police Department, taking into account the safety of the community, determines the content and scope of the notification and initiates the notification system unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency, and that will aid in the prevention of similar occurrences. Arapahoe Community College will not reveal the name of a victim in a timely warning statement. This practice applies to all timely warning - regardless of the crime committed. The College will provide adequate follow up information through the ACC Alert system to keep the college community informed.

EMERGENCY NOTIFICATIONS

Arapahoe Community College recognizes the need for its students, faculty, staff, and visitors to be aware of significant emergencies and dangerous situations involving an immediate threat to health or safety of students or employees occurring on the campus. The College will initiate the emergency notification process as deemed necessary, without delay and taking into account the safety of the college community.

The ACC Police Department is typically the first department on campus to be made aware of threats to the health and safety of the campus community, as well as being the first responder to critical incidents on campus. Other responding agencies may include, the Littleton Police Department, Arapahoe County Sheriff's Office, Douglas County Sheriff's Office, Castle Rock Police Department, South Metro Fire Rescue, Castle Rock Fire Rescue, and others depending on the specific emergency situation.

The responsibility of confirming and then advising the campus community of any emergency or dangerous situation has been assigned to the ACC Policy Group as well as The Chief of Police. The Chief of Police or his/her designee will without delay, confirm the emergency first. Once the emergency situation has been confirmed, they will then take into account the safety of the campus community, determine which segments of the campus community should be notified, determine what information should be released, if any, and initiate the notification procedure if applicable.

Notification may not be immediately made if doing so will compromise efforts to assist the victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. The Chief of Police or his/her designee, or any member of the ACC Policy Group, may also seek guidance from the CARE Team or other Arapahoe Community College personnel, as well as outside agencies, in order to confirm the emergency and/or to better ascertain if an emergency notification is warranted to the campus community and/or the community at large.

All Arapahoe Community College campuses, staff, students and faculty, are served by the ACC Alert, emergency mass notification system and automatically registered to receive emergency notifications. By accessing myACC on Arapahoe.edu and clicking on the "ACC Notification System" link located on the Welcome tab, subscribers can update contact information.

The Emergency Notification system (ENS) allows the college to send emergency messages to its entire community via e-mail, text (SMS), and / or voicemail to your cell and / home phones. Users, however, must subscribe and "opt in" to the service. Standard text messaging costs may apply. ACC Alert messages are broadcast at the direction of any member of the ACC Marketing Department or Chief of Police or any of their respective representatives.

The larger community (E.g., non-affiliated persons with Arapahoe Community College: vendors, neighbors, parents, etc.) who would like to receive emergency notifications to their cellphone as a text message, may opt-in to receive ACC Alert by contacting ACC Police Dispatch (303-797-5800) or completing this linked form online https://arapahoecommunitycollege.formstack.com/forms/notificationlist. Local media, Arapahoe Community College web alerts, the information line, in-building public address system announcements, scrolling message boards, posted notices and social media may also be sources of emergency information for the larger community.

Arapahoe Community College Police, through the Chief of Police or his/her designee will, without delay, notify the campus community upon the confirmation of a significant emergency or dangerous situation. The Campus Police Department may make emergency notifications via:

- Fire alarm and/or public address system
- Telephones to each classroom and office
- Bull horn
- TV monitors, website, electronic reader board
- Emails, texts and telephone calls
- Radio and television stations
- Campus Police officers may assist with notifications
- myACC at **www.arapahoe.edu**

The Arapahoe Community College Campus Police Department, taking into account the safety of the community, determines the content and scope of the notification and initiates the notification system unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. The College will provide adequate follow up information to keep the college community informed.

Medical Emergencies

Campus Police has a direct line to the Littleton Police and South Metro Fire Rescue and will contact the local emergency responders. Medical problems are handled by the South Metro Fire District for Littleton and the DCSD Legacy location. The Castle Rock Fire Department handles medical problems for the Sturm campus. Campus Police only provides basic first aid for minor injuries: cuts, scrapes, bruises, sprains and bee stings. No medication is dispensed. Transportation for injuries or illness which are non-life threatening but for which medical treatment is needed is the responsibility of the individual. Campus Police does not provide transportation for medical reasons.

Reporting a Fire

The Campus Police Department will immediately notify the South Metro Fire Rescue for Littleton and Parker campuses, as well as the DCSD Legacy location and Castle Rock Fire Department for the Sturm Campus. The campus police officers will help with the evacuation and manage traffic in order for fire trucks and rescue vehicles to have clear access to the scene.

Emergency Phones

The campus has house phones in the classrooms and conference rooms on Littleton campus. To contact Campus Police, press 5800 for non-emergency situations. For emergencies, please dial 911.

EMERGENCY RESPONSE AND EVACUATION

An Emergency Reference Guide is posted each classroom on all three campuses containing instructions on what to do in various emergencies. A printed copy is available upon request. In any emergency, the first step is to take care of yourself**.** Employees should inform others about weather-safe zones and emergency exits. Students with disabilities who need assistance during an emergency should arrange with volunteers from their classes or offices for assistance. A student with a disability may request an appointment to review emergency evacuation procedures from the Disability Access Services office (Room M2710; 303.797.5860).

Areas of Rescue Assistance are located on the third and fourth floors of the Littleton Campus main building. They have an alert button and speaker that communicates directly to the Police Department. The Sturm Campus has outdoor areas located on the second floor at the north and south ends of the building.

Testing the Emergency Response and Evacuation Plan

Arapahoe Community College implements regular small-scale drills, both announced and unannounced, in such areas as fire, active shooter, tornado, tabletop exercises, simulated interactive exercise, full-scale exercise, testing the Emergency Notification Systems, and safety presentations at staff meetings.

CRIME STATISTICS

A statement addressing preparation of disclosure of annual campus crime statistics, arrest and referral statistics includes crimes reported to Arapahoe Community College Police, The Dean of Students Office and other campus security authorities (as defined by the Clery Act), Littleton Police Department, Arapahoe County Sheriff's Office, Douglas County Sheriff's Office, Castle Rock Police Department, Lone Tree Police Department, Colorado State Patrol and Colorado Bureau of Investigation.

Crime statistics are gathered for buildings and property within the geographic core campuses that are owned or controlled by the college and used for educational and institutional purposes. Other geography included for crime statistics purposes include areas on public property within or immediately adjacent to the campus boundaries, and in buildings outside the core campus that are owned or controlled by Arapahoe Community College, used for educational purposes and are frequently used by students. By October 1st of each year, an e-mail notification is made to all enrolled students, faculty and staff that provide the website address for accessing crime statistics and information regarding how interested persons can request a printed copy. The Annual Security Report is also made available to applicants who apply for a position with Arapahoe Community College. ACC's most current Annual Security Report can be viewed in **on the ACC website** at https://www.arapahoe.edu/advising-support/student-support/campus-safety.

Arapahoe Community College has no college owned or controlled on or off campus housing.

Arapahoe Community College Police maintains excellent working relationships with all area law enforcement agencies including the Littleton Police Department, the Arapahoe County Sheriff's Office, the Douglas County Sheriff's Office, Lone Tree Police Department, Colorado State Patrol, the Colorado Bureau of Investigation (CBI) and the local field office of the Federal Bureau of Investigation (FBI). These working relationships are maintained through periodic communication among agency administrators and by frequent contact between officers and investigators cooperating on specific investigations. Arapahoe Community College Police handles criminal matters on all college property. The Arapahoe Community College Police also has concurrent jurisdiction in the City of Littleton through a Memorandum of Understanding through the City of Littleton PD Chief of Police. In addition, if one of the local law enforcement agencies responds or is contacted about criminal activity occurring off-campus involving Arapahoe Community College students, they may notify the Arapahoe Community College Police; however, other agencies' policies do not require such notification. Students in these cases may be subject to arrest by the local agencies and subject to college disciplinary action through the Dean of Students Office. College policies and procedures may be found at **Policies and Guidelines** https://www.arapahoe.edu/about-acc/college-business-services/policies-procedures.

In general, prospective students, employees and visitors to ACC should know that as with any community, criminal activity occasionally occurs both on and off campus and that it is important to take reasonable precautions at all times. Arapahoe Community College Police can assist any member of the college community in determining an appropriate point of contact for police matters falling outside of Arapahoe Community College Police jurisdiction. Contact the department at 303.797.5800 for assistance.

2025 CLERY ACT ANNUAL SECURITY REPORT
ACC Littleton Campus

The following statistics are provided as part of Arapahoe Community College's commitment to safety and security on campus, and in compliance with the Clery Act. These crime statistics are for calendar years and are published annually in the Clery Act Annual Security Report.

OFFENSE	LOCATION	2023	2024	2025
MURDER/NON-NEGLIGENT MANSLAUGHTER	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
MANSLAUGHTER BY NEGLIGENCE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
SEXUAL ASSAULT OFFENCES (1-4):				
1. RAPE	On Campus	0	0	1
	Non-Campus	0	0	0
	Public Property	0	0	0
2. FONDLING	On Campus	0	0	1
	Non-Campus	0	0	0
	Public Property	0	0	0
3. INCEST	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
4. STATUTORY RAPE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DOMESTIC VIOLENCE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DATING VIOLENCE	On Campus	0	1	0
	Non-Campus	0	0	0
	Public Property	0	0	0
STALKING	On Campus	0	1	0
	Non-Campus	0	0	0
	Public Property	0	0	0
AGGRAVATED ASSAULT	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
ROBBERY	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
BURGLARY	On Campus	1	1	0
	Non-Campus	0	0	0
	Public Property	0	0	0
MOTOR VEHICLE THEFT	On Campus	1	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
ARSON	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0

WEAPONS LAW VIOLATION ARRESTS	On Campus	0	1	0
	Non-Campus	0	0	0
	Public Property	0	0	0
LIQUOR LAW VIOLATIONS ARRESTS	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DRUG LAW VIOLATIONS ARRESTS	On Campus	0	1	0
	Non-Campus	0	0	0
	Public Property	0	0	0
WEAPONS LAW VIOLATION DISCIPLINARY ACTION	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
LIQUOR LAW VIOLATIONS DISCIPLINARY ACTION	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DRUG LAW VIOLATIONS DISCIPLINARY ACTION	On Campus	0	0	2
	Non-Campus	0	0	0
	Public Property	0	0	0
HATE CRIMES	On Campus	0	1	0
	Non-Campus	0	0	0
	Public Property	0	0	0

For the year 2023 and 2025 there was NO hate crimes to report on the ACC Littleton Campus. There was one hate crime in the form of intimidation in 2024.

Unfounded Crimes

No unfounded crimes in 2025. One unfounded crime in 2023 and in 2024.

These statistics also include the statistics from the non-campus Highlands Ranch Law Enforcement Training Facility and Code 303- Law Enforcement Academy Driver Training Facility

2025 CLERY ACT ANNUAL SECURITY REPORT
ACC Sturm Collaboration Campus Castle Rock

The following statistics are provided as part of Arapahoe Community College's commitment to safety and security on campus, and in compliance with the Clery Act. These crime statistics are for calendar years and are published annually in the Clery Act Annual Security Report.

OFFENSE	LOCATION	2023	2024	2025
MURDER/NON-NEGLIGENT MANSLAUGHTER	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
MANSLAUGHTER BY NEGLIGENCE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
SEXUAL ASSAULT OFFENCES (1-4):				
1. RAPE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
2. FONDLING	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
3. INCEST	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
4. STATUTORY RAPE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DOMESTIC VIOLENCE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DATING VIOLENCE	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
STALKING	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
ROBBERY	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
AGGRAVATED ASSAULT	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
BURGLARY	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
MOTOR VEHICLE THEFT	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
ARSON	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0

WEAPONS LAW VIOLATION ARRESTS	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
LIQUOR LAW VIOLATIONS ARRESTS	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DRUG LAW VIOLATIONS ARRESTS	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
WEAPONS LAW VIOLATION DISCIPLINARY ACTION	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
LIQUOR LAW VIOLATIONS DISCIPLINARY ACTION	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
DRUG LAW VIOLATIONS DISCIPLINARY ACTION	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0
HATE CRIMES	On Campus	0	0	0
	Non-Campus	0	0	0
	Public Property	0	0	0

For the years 2023, 2024 and 2025 there were NO hate crimes to report on the ACC Castle Rock Campus.

No crimes were unfounded for the years 2022, 2023 or 2024.

These statistics also include the statistics from the non-campus DCSD Legacy Campus 10035 Peoria Street, Lone Tree, CO 80134

DEFINITIONS:

On Campus: Any building or property owned or controlled by ACC within the same geographic area used by ACC for educational purposes.

Non-Campus: Any building or property owned or controlled by ACC, or a student organization that is officially recognized by ACC, or that is used in direct support to ACC educational purposes. This area includes the DCSD Legacy location.

Public Property: Property not owned or controlled by ACC and within the campus, next to, bordering or easily accessible from an ACC campus location.

CRIME DEFINITIONS:
The following definitions are provided by the Uniform Crime Reporting Handbook:

Criminal Homicide-Murder and Non-negligent Manslaughter
The willful (non-negligent) killing of one human being by another.

Robbery
The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Criminal Homicide-Manslaughter by Negligence
The killing of another person through gross negligence.

Aggravated Assault
An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could and probably would result in serious personal injury if the crime were successfully completed.)

Burglary
The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Motor Vehicle Theft
The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joyriding.)

Arson
Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property of another, etc.

Hate Crime
A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a performed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation or ethnicity/national origin.

Unfounded
An institution may withhold, or subsequently remove, a reported crime from its crime statistics in a rare situation where sworn or commissioned law enforcement personnel have fully investigated the reported crime **and** based on the results of this full investigation and evidence, have made a formal determination that the crime reported is false or baseless and therefore "unfounded".

Sex Offense definitions included in CCCS Policy Statement on pages 22-25 of this report.

Arrests Made Involving:

Weapon Law Violations
The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Drug Abuse Violations
The violation of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations
The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.

Alcohol, Drug, and Substance Abuse Policies

In compliance with the Drug-Free Schools and Communities Act Amendment of 1989 (Public Law 101-226), students, staff, or faculty shall not engage in the unauthorized or unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs of any kind or any amount on college property or as part of any college activity. This prohibition applies even if the Colorado Department of Public Health and Environment (CDPHE) has issued a Medical Marijuana Registry identification card to an individual, permitting that individual to possess a limited amount of marijuana for medicinal purposes. Those with medical marijuana cards are not permitted to use medical marijuana on campus. These prohibitions cover any individual's actions which are part of any college activities, including those occurring while on college property or in the conduct of college business away from the campus.

Any student or employee who is convicted of the unlawful manufacture, distribution, dispensation, possession, use/abuse of illicit drugs or alcohol is subject to criminal penalties under local, state and federal law. A single federal drug offense can carry a fine of up to $4,000,000.00 and/or life in prison. At the state level, the most serious single drug offense carries a fine of up to $1,000,000.00 and up to 32 years imprisonment and the least serious single drug offense carries a fine of up to $5,000.00 and/or up to 18 months imprisonment.

State laws regulating the production, dispensation, possession, and use of alcohol are in Titles 12 and 18 of the Colorado Revised Statutes. A person under the age of 21 who possesses or consumes alcohol may be subject to a fine of $100.00 and/or mandated substance abuse education for a first-time offense. Provision of alcohol to any person under the age of 21, a visibly intoxicated person, or a known alcoholic may be punishable by a fine of up to $1,000.00 and a one-year jail sentence. Contributing to the delinquency of a minor can result in a $500,000.00 fine and an eight-year imprisonment.

The college will impose penalties against students who violate the Drug-Free Schools and Communities Act Amendments of 1989 (Public Law 101-226). Violators will be subject to disciplinary action under student disciplinary policies. The sanctions include but are not limited to probation, suspension, or expulsion from the college, termination of employment, and referral to authorities for prosecution, as appropriate.

Compliance with drug and alcohol policies is a condition of employment for all ACC employees. Employees may be subject to corrective and/or disciplinary action as per State Personnel Rules and

Regulations, up to and including termination. The Registrar sends a campus-wide E-memo each year to inform staff and students of the college's policy on alcohol and other drugs.

Penalties Which May be Imposed by the College

Students and/or employees who violate the above standard of conduct will be subject to disciplinary action pursuant to the applicable employee and student disciplinary policies and procedures. The sanctions may include, but are not limited to, a requirement to complete an appropriate rehabilitation or re-entry program, discipline up to and including expulsion for students and termination for employees, and/or referral to authorities for prosecution.

Laws and Statues

Federal and state laws govern the use and possession of controlled substances.
Excerpts from Colorado Revised Statue (CRS) 18-18-405:

- Except as specifically authorized under Colorado law, it is unlawful for any person knowingly to manufacture, dispense, sell, or distribute, or to possess with intent to manufacture, dispense, sell, or distribute, a controlled substance; or induce, attempt to induce, or conspire with one or more other persons, to manufacture, dispense, sell, distribute, or possess with intent to manufacture, dispense, sell, or distribute, a controlled substance; or possess one or more chemicals or supplies or equipment with intent to manufacture a controlled substance.
- Except as is otherwise provided for offenses concerning marijuana and marijuana concentrate in and for offenses involving minors, any person who violates the foregoing prohibition commits a Felony Offense.
- All drug possession charges and penalties are classified by Schedule, except for Marijuana possession.

Substance/Drug Charge Potential Sentence for Possession:

• Schedule I or II, 1st offense Class 3 Felony 4-12 years in prison and fines of $3,000- $750,000
• Schedule III, 1st offense Class 4 felony 2-6 years in prison and fines of $2,000- $500,000
• Schedule IV, 1st offense Class 5 felony 1-3 years in prison and fines of $1,000- $100,000
• Schedule V, 1st offense Class 1 misdemeanor 6-18 months in jail and fines of $500-$5,000

Arapahoe Community College does not allow the sale of alcohol on any of its campuses. However, the Substance Abuse Procedure for Employees permits the use of alcohol on campus when approved by the President prior to a function. In that event, if alcohol is served, non-alcoholic beverages must also be made available.

Other Drugs

The sale, manufacture, distribution, use, and/or possession of illegal drugs are prohibited. Although possession and use of marijuana consistent with the requirements of the Colorado Constitution is no longer a crime in the State of Colorado, the possession and use of marijuana remains illegal under federal law. Consistent with federal law, including the Controlled Substances

Act and the Drug Free Schools and Communities Act, the use and/or possession of marijuana continues to be prohibited while a student is on college owned or college controlled property, and/or any function authorized or supervised by the college and/or in state owned or leased vehicles.

This prohibition applies even if the Colorado Department of Public Health and Environment (CDPHE) has issued a Medical Marijuana Registry identification card to an individual, permitting that individual to possess a limited amount of marijuana for medicinal purposes. Those with medical marijuana cards are not permitted to use medical marijuana on campus.

Policy Statement

Arapahoe Community College does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited whether sexually based or not and include dating violence, domestic violence, and stalking. As a result, Arapahoe Community College issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a College official. In this context, Arapahoe Community College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the College community.

Arapahoe Community College prohibits unlawful discrimination and/or harassment of CCCS Employees and Students on the basis of sex/gender, race, color, age, creed, national or ethnic origin, ancestry, physical or mental disability, veteran or military status, pregnancy status, religion, genetic information, gender identity, sexual orientation, or any other protected category under applicable local, state, or federal law.

Arapahoe Community College is a part of the Colorado Community College System (CCCS) and is governed by the State Board for Community Colleges and Occupational Education (SBCCOE). For a complete copy of the SBCCOE Board Policies (BP) governing sexual misconduct, visit **https://www.cccs.edu/about-cccs/state-board/policies-procedures/**.

For incidents occurring prior to August 12, 2020 the following procedures apply:

- For employees, authorized volunteers, guests and visitors, BP 3-120, Affirmative Action/Anti-Discrimination;
- For students, BP 4-120, Prohibition of Discrimination or Harassment.

For incidents occurring on or after August 12, 2020 the follow procedure applies:

- For employees, students, authorized volunteers, guests and visitors, BP 19-60, Prohibition of Discrimination, Harassment or Retaliation.

The State Board has delegated procedural authority to the Colorado Community College System Institutions. As a result, the pertinent CCCS System Procedures (SP) on Sexual Misconduct are found at **https://www.cccs.edu/about-cccs/state-board/policies-procedures/**.

For incidents occurring prior to August 12, 2020 the following procedures apply:

- For employees, authorized volunteers, guests and visitors, SP 3-120a, Sexual Misconduct Procedure;
- For students, SP 4-120a, Sexual Misconduct.

For incidents occurring on or after August 12, 2020 the follow procedure applies:

- For employees, students, authorized volunteers, guests and visitors, SP 19-60a, Civil Rights and Sexual Misconduct Resolution Process.

Sexual Misconduct complaints are investigated pursuant to System Procedures and can be located at **https://www.cccs.edu/about-cccs/state-board/policies-procedures/**. For incidents occurring prior to August 12, 2020, the following procedures out the Civil Rights Grievance and Investigation Process:

- If the respondent to a complaint is a CCCS employee, authorized volunteer(s), guest(s), or visitor(s), SP 3-50b will apply.
- If the respondent is a student, SP 4-31a applies.

For incidents occurring on or after August 12, 2020, SP 19-60 applies for CCCS employees, students, authorized volunteers, guests and visitors.

A. Sex Offense Definitions

Consent, **Unlawful Sexual Behavior**-Colorado Revised Statutes (C.R.S.) 18-3-401, means cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent. Submission under the influence of fear shall not constitute consent.

Sexual Assault-C.R.S. 18-3-402, Colorado law defines sexual assault as any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if:

- The actor causes submission of the victim by means of sufficient consequence reasonably calculated to cause submission against the victim's will; or
- The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or
- The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or
- At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or
- At the time of the commission of the act, the victim is at least fifteen years of age but less than seventeen years of age and the actor is at least ten years older than the victim and is not the spouse of the victim; or
- The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority to coerce the victim to submit, unless the act is incident to a lawful search; or
- The actor, while purporting to offer a medical service, engages in treatment or examination of a victim for other than a bona fide medical purpose or in a manner substantially inconsistent with reasonable medical practices; or
- The victim is physically helpless and the actor knows the victim is physically helpless and the victim has not consented.

Consent -SP19-60a – for sexual activity must be clear, knowing and voluntary. Consent is active, no passive. Silence, in and of itself, cannot be interpreted as consent/ Consent can be given by words or actions, as long as those words or actions demonstrate permission, based on and objective standard, regarding willingness to engage in (and the conditions of) sexual activity. Further, consent to any one form

of sexual activity does not automatically imply consent to any other forms of sexual activity. Previous sexual activity or prior consent doe not imply consent to future sexual acts. The consideration of prior, irrelevant sexual conduct, except relating to a prior relationship or history between the parties if relevant to some material issue in the process, is prohibited.

Sexual Assault on a Child-C.R.S. 18-3-405, means any actor who knowingly subjects another not his or her spouse to any sexual contact commits sexual assault on a child if the victim is less than fifteen years of age and the actor is at least four years older than the victim.

Domestic Violence-C.R.S. 18-6-800.3 means an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. Domestic Violence also includes any other crime against a person, or against property, including an animal or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.

Dating Violence-*There is no Colorado state law on dating violence; therefore, the college abides by the definition used in the Violence Against Women Reauthorization Act (VAWA) of 2013*.

Dating Violence means violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Stalking-C.R.S. 18-3-602, means a person commits stalking if directly, or indirectly through another person, the person knowingly:

- Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or
- Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or
- Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.

Additional definitions as it relates to "Stalking" under Colorado law:

- Conduct "in connection with" a credible threat means acts that further, advance, promote, or have a continuity of purpose, and may occur before, during, or after the credible threat.

- "Credible threat" means a threat, physical action, or repeated conduct that would cause a reasonable person to be in fear for the person's safety or the safety of his or her immediate family or of someone with whom the person has or has had a continuing relationship. The threat need not be directly expressed if the totality of the conduct would cause a reasonable person such fear.

- "Immediate family" includes the person's spouse and the person's parent, grandparent, sibling, or child.

- "Repeated" or "repeatedly" means on more than one occasion.

The definition (from VAWA) of dating violence.

- **Dating Violence**: Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim
    - The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
    - For the purposes of this definition—A.Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.B.Dating violence does not include acts covered under the definition of domestic violence.
    - For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- **Domestic Violence**: A Felony or misdemeanor crime of violence committed—
    - By a current or former spouse or intimate partner of the victim;
    - By a person with whom the victim shares a child in common;
    - By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
    - By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
    - By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- **Sexual Assault**: An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, A sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."
    - Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
    - Fondling: The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

- **Stalking**
  - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to—
    - Fear for the person's safety or the safety of others; or
    - Suffer substantial emotional distress.
  - For the purposes of this definition—
    - Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
    - Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
    - Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

B. Education and Prevention Programs

The College engages in comprehensive educational programming to prevent domestic violence, dating violence, sexual assault and stalking. Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for continuing students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Defines what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the State of Colorado;
- Provides safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander.
- Provides information on risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks.
- Provides information on the procedures the college will adhere to after a sex offense occurs.

Source: 34 CFR §668.46(j)(1)(i)(A)-(F)

https://www.cccs.edu/about-cccs/state-board/policies-procedures/

Educational programs are offered to raise awareness for all incoming students and employees. Additionally, this important topic is addressed in student and new employee orientation. These programs and others offered throughout the year include strong messages regarding not just awareness, but also primary prevention. Bystander engagement is encouraged through safe and positive intervention techniques and by empowering third-party intervention and prevention such as calling for help, using intervention-based apps, identifying allies and/or creating distractions.

Programs also offer information on risk reduction that strives to empower victims, how to recognize warning signals and how to avoid potential attacks, and do so without victim-blaming approaches. Throughout the year, ongoing awareness and prevention campaigns are directed to students and employees, including faculty, often taking the form of campaigns, emails, guest speakers and events.

The College has developed an annual educational campaign consisting of presentations that include distribution of educational materials to all students at the ACC New Student Orientation. Participating in and presenting information and materials during new employee orientation; participating in the Spring and Fall New Faculty and Instructor orientation program; presenting programs throughout the year on at least a quarterly basis, including sessions such as: clothes line projects, an annual poster series and web-based training programs regarding the role of employees in assisting students who disclose abuse or an assault.

The College offered the following **primary prevention and awareness programs for all incoming students** in 2025:

Abbreviation	**Meaning**
DoV	Domestic Violence
DaV	Dating Violence
SA	Sexual Assault
S	Stalking

Name of Program	Date Held	Location Held	Complied with Section B a-e?	Which Prohibited Behavior Covered?
New Student Orientation	Various	All Campuses and Online	Yes	DoV, DaV, SA, S

The College offered the following **primary prevention and awareness programs for employees** in 2025:

Name of Program	Date Held	Location Held	Complied with Section B a-e?	Which Prohibited Behavior Covered?
C-SEAP	Ongoing	Online	Yes	DoV, DaV, SA,S
New Employee Safety Training	Monthly	ACC	No	DoV, DaV, SA,S
EMBARK- New Employee Online Orientation	Monthly	ACC	Yes	DoV, DaV, SA,S

Title IX training	Ongoing	Online	Yes	DoV, DaV, SA,S

The College offered the following **ongoing awareness and prevention programs for students** in 2025:

Name of Program	Date Held	Location Held	Complied with Section B a-e?	Which Prohibited Behavior Covered?
Student Orientation	Various	All Campuses and Online	yes	DoV, DaV, SA, S
Fresh Check Day	9/22/2025	Littleton campus	yes	DoV, DaV, SA, S
Basic Needs Fair	9/10/2025	Littleton Campus Sturm	Yes	DoV, DaV, SA, S
Safe Sex & Red Flags Pop-up	2/12/26	Littleton Campus	Yes	DoV, DaV, SA, S

C. Procedures for Reporting a Complaint

The College has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of medical, counseling and support services, and additional remedies to prevent contact between a complainant and a respondent party, such as academic and working accommodations, if reasonably available. Students and employees should contact the ACC Police, Dean of Students Office, or Human Resources. Arapahoe Community College will provide written notification to victims about options for, available assistance in, and how to request changes to academic, living, transportation and working situations or other protective measures. ACC will make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

After an incident of sexual assault and domestic violence, the victim should consider seeking medical attention as soon as possible at the Littleton Adventist Hospital 7700 S Broadway, Littleton, CO 303.730.8900. ACC maintains an MOU with Littleton Adventist hospital to provide forensic examinations. Completing a forensic examination is not required of someone to file a police report, and having a forensic examination will help preserve evidence in case the victim decides at a later date to file a police report.

Although the College strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. ACC Police will assist any victim with notifying local police if they so desire. Police reports can be made by contacting ACC Police by phone, in person or by email. Littleton Police Department may also be reached directly by calling 303.794.1551, or in person at 2255 West Berry Avenue Littleton, CO. Littleton Police information can be found online at http://www.littletongov.org/police. Castle Rock Police Department can be reached directly by calling 303.663.6100, or in person at 100 Perry St.,

Castle Rock, CO. Castle Rock Police information can be found online at https://crgov.com/. Douglas County Sheriff can be reached directly by calling 303.660.7505, or in person at 4000 Justice Way, Castle Rock, CO. Douglas County Sheriff's information can be found online at https://www.dcsheriff.net/sheriffs-office/. Lone Tree Police can be reached directly by calling 303.799.0533, or in person at 9220 Kimmer Drive #120, Lone Tree, CO. Lone Tree's information can be found at https://cityoflonetree.com/departments/police-department/. Crimes against Person are referred to the Littleton Police Department for investigation as outlined in the Arapahoe Community College Police Department and Littleton Police Department Memorandum of Understanding (MOU). The Arapahoe Community College Police will assist any victim with notifying local police if they so desire.

If you have been the victim of domestic violence, dating violence, sexual assault, or stalking, you should report the incident promptly to the Title IX Coordinator, Angela Johnson 303.797.5715 **angela.johnson@arapahoe.edu** or Deputy Title IX Coordinator, Kathryn Mahoney 303.797.5674 Kathryn.Mahoney@arapahoe.edu - 5900 S. Santa Fe Drive Littleton, CO 80120 and Campus Police 303.797.5800 (if the victim so desires).

The Title IX Coordinator is ultimately responsible to assure in all cases that the behavior is brought to an end. ACC acts to reasonably prevent its recurrence and the effects on the victim and the community are remedied. The Coordinator is also responsible to assure that training is conducted annually for all advocates, investigators, hearing officers, panelists and appeals officers that encompasses a hearing process that protects the safety of victims and promotes accountability. Training focuses on sexual misconduct, domestic violence, dating violence, sexual assault, stalking, sexual harassment, retaliation and other behaviors that can be forms of sex or gender discrimination covered by Title IX and Clery Act. Training is designed to help those decision-makers in the process protect the safety of victims and to promote accountability for those who commit offenses.

The College will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate disciplinary procedures to those who violate this policy. Arapahoe Community College takes necessary steps to protect the confidentiality of victims and other necessary parties. ACC completes publicly available recordkeeping, including Clery Act reporting and disclosures, without inclusion of personally identifying information about the victim. ACC maintains any confidential accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with Campus Police or other law enforcement to preserve evidence in the event that the victim changes their mind at a later date.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, the below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report:

Incident Being Reported:	Procedure Institution Will Follow:	Evidentiary Standard
Sexual Assault	1. Institution will provide complainant with access to medical care, if needed 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 4. Institution will provide written information to complainant on how to preserve evidence 5. Institution will provide complainant with referrals to on and off campus mental health providers 6. Institution will assess need to implement interim or long-term protective measures, such as work location changes, change in class schedule, "No Contact" directive between both parties 7. Institution will provide a "No trespass" (PNG) directive to respondent party if deemed appropriate 8. Institution will provide written instructions on how to apply for Protective Order 9. Institution will provide student victims with financial aid related services 10. Institution will provide a copy of the Sexual Misconduct and Civil Rights Grievance and Investigation Procedures to complainant and inform the complainant regarding timeframes for inquiry, investigation and resolution 11. Institution will inform the complainant of the outcome of the investigation. 12. The Complainant and respondent will be afforded appeal rights.	Sexual assault cases are referred to the Title IX Coordinator and are investigated under the Sexual Misconduct and Civil Rights Grievance and Investigation Procedures using the *preponderance of the evidence* standard. If a student is the respondent, any positive findings determined through this procedure will be referred to the Chief of Student Services Officer (CSSO) for disciplinary action, using the *preponderance of evidence* standard. If an employee is the respondent, any findings determined through this procedure will be referred to Human Resources and the employee's supervisor for disciplinary action, using the *preponderance of evidence* standard.

	13. Positive findings will be referred to the appropriate disciplinary authority. 14. Institution will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation	
Stalking	1. Institution will assess immediate safety needs of complainant 2. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 3. Institution will provide written instructions on how to apply for Protective Order 4. Institution will provide written information to complainant on how to preserve evidence 5. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 6. Institution will provide a "No trespass" (PNG) directive to respondent party if deemed appropriate 7. Institution will provide student victims with financial aid related services 8. Institutions will provide a copy of the Sexual Misconduct and Civil Rights Grievance and Investigation Procedures to complainant and inform the complainant regarding time frames for inquiry, investigation and resolution. 9. Institution will inform the complainant of the outcome of the investigation. 10. The complainant and respondent will be afforded appeal rights.	Stalking cases are referred to the Title IX Coordinator and investigation under the institution's Sexual Misconduct and Civil Rights Grievance and Investigation Procedures using the *preponderance of the evidence* standard. If a student is the respondent, any positive findings determined through this procedure will be referred to the Chief of Student Services Officer (CSSO) for adjudication, using the *preponderance of the evidence* standard. If an employee is the respondent, any positive findings determined through this procedure will be referred to the Human Resources and the employee's supervisor for adjudication, using the *preponderance of the evidence* standard.

	11. Positive findings will be referred to the appropriate disciplinary authority. 12. Institutions will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.	
Dating Violence	1. Institution will provide complainant with access to medical care, if needed. 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 4. Institution will provide written instructions on how to apply for Protective Order 5. Institution will provide written information to complainant on how to preserve evidence 6. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 7. Institution will provide a "No trespass" (PNG) directive to respondent party if deemed appropriate 8. Institution will provide student victims with financial aid related services 9. Institutions will provide a copy of the Sexual Misconduct and Civil Rights Grievance and Investigation Procedures to complainant and inform the complainant regarding time frames for inquiry, investigation and resolution. 10. Institution will inform the complainant of the outcome of the investigation. 11. The complainant and respondent will be afforded appeal rights.	Dating Violence cases are referred to the Title IX Coordinator and investigation under the institution's Sexual Misconduct and Civil Rights Grievance and Investigation Procedures using the *preponderance of the evidence* standard. If a student is the respondent, any positive findings determined through this procedure will be referred to the Chief of Student Services Officer (CSSO) for adjudication, using the *preponderance of the evidence* standard. If an employee is the respondent, any positive findings determined through this procedure will be referred to the Human Resources and the employee's supervisor for adjudication, using the *preponderance of the evidence* standard.

	12. Positive findings will be referred to the appropriate disciplinary authority. 13. Institutions will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.	
Domestic Violence	1. Institution will provide medical care, if needed. 2. Institution will assess immediate safety needs of complainant 3. Institution will assist complainant with contacting local police if complainant requests AND complainant provided with contact information for local police department 4. Institution will provide written instructions on how to apply for Protective Order 5. Institution will provide written information to complainant on how to preserve evidence 6. Institution will assess need to implement interim or long-term protective measures to protect the complainant, if appropriate 7. Institution will provide a "No trespass" (PNG) directive to respondent party if deemed appropriate 8. Institution will provide student victims with financial aid related services	Domestic Violence cases are referred to the Title IX Coordinator under the institution's Sexual Misconduct and Civil Rights Grievance and Investigation Procedures using the *preponderance of the evidence* standard. If a student is the respondent, any positive findings determined through this procedure will be referred to the Chief of Student Services Officer (CSSO) for adjudication, using the *preponderance of the evidence* standard. If an employee is the respondent, any positive findings determined through this procedure will be referred to the Human Resources and the employee's

	9. Institutions will provide a copy of the Sexual Misconduct and Civil Rights Grievance and Investigation Procedures to complainant and inform the complainant regarding time frames for inquiry, investigation and resolution. 10. Institution will inform the complainant of the outcome of the investigation. 11. The complainant and respondent will be afforded appeal rights. 12. Positive findings will be referred to the appropriate disciplinary authority. 13. Institutions will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation.	supervisor for adjudication, using the *preponderance of the evidence* standard.

D. <u>Assistance for Victims: Rights & Options</u>

Regardless of whether a victim elects to pursue a criminal complaint, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options. In Colorado, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

Rights Afforded to Victims-C.R.S. 24-4.1-302.5

In order to preserve and protect a victim's rights to justice and due process, each victim of a crime shall have the following rights:

- The right to be treated with fairness, respect, and dignity, and to be free from intimidation, harassment, or abuse, throughout the criminal justice process;
- The right to be informed of, be present or not present, and without submitting a written request for notification, for all critical stages of the criminal justice process as specified in state statute (C.R.S. 24-4.1-302(2));
- The right to be informed of the filing of a petition by a perpetrator of the offense to terminate sex offender registration pursuant to section 16-22-113(2) (c), C.R.S.;
- The right to be informed, upon request by the victim, when a person who is accused or convicted of a crime against the victim is released or discharged from county jail; and

- The right to be informed, upon written request by the victim, when a person who is accused or convicted of a crime against the victim is released or discharged from custody other than county jail, is paroled, escapes from a secure or non-secure correctional facility or program, or absconds from probation or parole.

Further, Arapahoe Community College complies with Colorado law in recognizing orders of protection by any person who obtains an order of protection from Colorado or any reciprocal state, and they should provide a copy to the ACC Campus Police Department. The victim may then meet with Campus Police to develop a Safety Action Plan, which is a plan for Campus Police and the victim to reduce risk of harm while on campus or coming to and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc.

Protection from abuse orders may be available through an **Emergency Protection Order**, C.R.S. 13-14-103.

Any county or district court shall have the authority to enter an emergency protection order, which may include:

- Restraining a party from contacting, harassing, injuring, intimidating, threatening, molesting, touching, stalking, sexually assaulting or abusing any other party, a minor child of either of the parties, or a minor child who is in danger in the reasonably foreseeable future of being a victim of an unlawful sexual offense or domestic abuse;
- Excluding a party from the family home or from the home of another party upon a showing that physical or emotional harm would otherwise result;
- Awarding temporary care and control of any minor child of a party involved;
- Enjoining an individual from contacting a minor child at school, at work, or wherever he or she may be found;
- Restraining a party from molesting, injuring, killing, taking, transferring, encumbering, concealing, disposing of or threatening harm to an animal owned, possessed, leased, kept, or held by any other party, a minor child of either of the parties, or an elderly or at-risk adult; or
- Specifying arrangements for possession and care of an animal owned, possessed, leased, kept, or held by any other party, a minor child of either of the parties, or an elderly or at-risk adult.

In cases involving a minor child, the juvenile court and the district court shall have the authority to issue emergency protection orders to prevent an unlawful sexual offense, or to prevent domestic abuse, when requested by the local law enforcement agency, the county department of social services, or a responsible person who asserts, in a verified petition supported by affidavit, that there are reasonable grounds to believe that a minor child is in danger in the reasonably foreseeable future of being the victim of an unlawful sexual offense or domestic abuse, based upon an allegation of a recent actual unlawful sexual offense or domestic abuse or threat of the same. Any emergency protection order issued shall be on a standardized form prescribed by the judicial department and a copy shall be provided to the protected person.

A verbal emergency protection order may be issued only if the issuing judge finds that an imminent danger in close proximity exists to the life or health of one or more persons or that a danger exists to the life or health of the minor child in the reasonably foreseeable future.

To the extent of the victim's cooperation and consent, College offices, including ACC Police, Dean of Students Office, Records and Enrollment Services, Financial Aid and Human Resources will work

cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal College investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic or working situations in addition to counseling, health services, financial assistance and assistance in notifying appropriate local law enforcement. ACC Police, Dean of Student's office and Human Resources are responsible for victim assistance. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the victim. The College does not publish the name of crime victims nor house identifiable information regarding victims in the Campus Police department's Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request to the ACC Records and Enrollment Services Office. A student's disciplinary proceeding for any violent crime or sex offense (Incest or Statutory Rape) will be disclosed upon written request to a victims' next of kin in cases where the crime resulted in the victim's death. Institutions are required to provide both the accused and the accuser with simultaneous written notification of any result of any institutional disciplinary proceeding that arises from an allegation of dating violence, domestic violence, sexual assault, or stalking. In these cases, it is not necessary for a victim to make a written request.

Appeals Process

These investigations are coordinated by the Director of Human Resources and the Associate Dean of Students. The Dean of Students would issue the sanction, if any, after receiving the final report from the Title IX coordinator in student instances. Students can appeal the sanction with the Vice President of Student Affairs. There could also be instances where Associate Dean of Students issues the sanction and the Dean of Students serves as the appeal level.

HAZING POLICIES

Hazing Definitions

College prohibits hazing. Under Appendix A of SP 4-30a, Code of Student Behavioral Expectations and Responsibilities, hazing is defined as:

an act that endangers the psychological, emotional, intellectual, and/or physical health and/or safety of a student, or that destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group, team, or organization. Additionally, any act that places a student in a subservient role within an organization is considered hazing. Participation or consensual cooperation by the individual(s) being hazed does not excuse the violation. Failing to intervene to prevent, failing to discourage, and failing to report those acts may also violate this code.

Employees may violate the Code of Conduct (BP 3-70), the prohibition against bullying and violent behavior (BP 19-10), or other workplace policies, procedures, or protocols by engaging in acts that constitute hazing under the applicable legal definitions.

Under the Stop Campus Hazing Act, hazing is defined as:

1. An intentional, knowing, or reckless act
2. committed by a person, whether individually or in concert with other persons,

3. against a student, regardless of that student's willingness to participate, that—
4. was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in, an organization (such as a club, society, association, athletic team, fraternity, sorority, or student government); and
5. causes or is likely to contribute to a substantial risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical training necessary for participation in an athletic team), of physical injury or psychological injury including—
    a. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
    b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
    c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
    d. causing, coercing, or otherwise inducing another person to perform sexual acts;
    e. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
    f. any activity against another person that includes a criminal violation of local, state, tribal, or federal law; and
    g. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.

Colorado Revised Statute (C.R.S. 18-9-124(2)) defines the crime of hazing:

(a) "Hazing" means any activity by which a person recklessly endangers the health or safety of or causes a risk of bodily injury to an individual for purposes of initiation or admission into or affiliation with any student organization; except that "hazing" does not include customary athletic events or other similar contests or competitions, or authorized training activities conducted by members of the armed forces of the state of Colorado or the United States.

(b) "Hazing" includes but is not limited to:
    (I) Forced and prolonged physical activity;
    (II) Forced consumption of any food, beverage, medication or controlled substance, whether or not prescribed, in excess of the usual amounts for human consumption or forced consumption of any substance not generally intended for human consumption;
    (III) Prolonged deprivation of sleep, food, or drink.

Reporting Hazing

Any person can report an incident of suspected hazing and should report the incident promptly to the *Title IX Coordinator, Angela Johnson 303.797.5715* ***angela.johnson@arapahoe.edu*** *or Deputy Title IX Coordinator, Kathryn Mahoney 303.797.5674 Kathryn.Mahoney@arapahoe.edu - 5900 S. Santa Fe Drive Littleton, CO 80120 and Campus Police 303.797.5800 (if the victim so desires).*

*Victims and/or witnesses can also report on a confidential basis by filling out the online form on the ACC Website by selecting the **Refer A Concern** button at the bottom of any page in our website https://www.arapahoe.edu/advising-support/student-support/campus-safety/care-team.*

Process for Investigating Allegations of Hazing

Any allegations of hazing that involve an allegation that the individual has engaged in any discriminatory or harassing behavior based upon a protected class or category listed in BP 19-60 will be investigated using the process set forth in SP 19-60a, Civil Rights and Sexual Harassment Resolution Procedure. For allegations of hazing that are not based upon a protected class or category, the applicable process depends upon the status of the individual accused of hazing. Board Policies (BP) and System Procedures (SP) are available at https://cccs.edu/about/governance/policies-procedures/.

- For accused students, investigations will follow the process set forth in SP 4-30a, Student Behavioral Expectations and Responsibilities Resolution Procedure.

- For employees, allegations of hazing are investigated and resolved using the process applicable to allegations of any other behavioral misconduct, which includes an investigation by *Title IX Coordinator, Angela Johnson 303.797.5715 **angela.johnson@arapahoe.edu***.
    - For faculty, investigations and any subsequent action will also be in compliance with BP 3-20, Due Process for Faculty.
    - For classified employees, investigations and any subsequent action will also be in compliance with the applicable State Personnel Rules and Regulations: https://www.colorado.gov/spb.

Other Applicable Laws Regarding Hazing

While many acts that constitute hazing may be covered by other crimes, C.R.S. 18-9-124 criminalizes hazing activities that may not be covered by other criminal statutes.

C.R.S. 18-9-124

(1)(a) The general assembly finds that, while some forms of initiation constitute acceptable behavior, hazing sometimes degenerates into a dangerous form of intimidation and degradation. The general assembly also recognizes that although certain criminal statutes cover the more egregious hazing activities, other activities that may not be covered by existing criminal statutes may threaten the health of students or, if not stopped early enough, may escalate into serious injury.

(b) In enacting this section, it is not the intent of the general assembly to change the penalty for any activity that is covered by any other criminal statute. It is rather the intent of the general assembly to define hazing activities not covered by any other criminal statute.

(2) As used in this section, unless the context otherwise requires:

(a) "Hazing" means any activity by which a person recklessly endangers the health or safety of or causes a risk of bodily injury to an individual for purposes of initiation or admission into

or affiliation with any student organization; except that "hazing" does not include customary athletic events or other similar contests or competitions, or authorized training activities conducted by members of the armed forces of the state of Colorado or the United States.

(b) "Hazing" includes but is not limited to:

(I) Forced and prolonged physical activity;

(II) Forced consumption of any food, beverage, medication or controlled substance, whether or not prescribed, in excess of the usual amounts for human consumption or forced consumption of any substance not generally intended for human consumption;

(III) Prolonged deprivation of sleep, food, or drink.

(3) It shall be unlawful for any person to engage in hazing.

(4) Any person who violates subsection (3) of this section commits a class 2 misdemeanor.

HAZING PREVENTION AND AWARENESS PROGRAMS

The College offered the following **primary prevention and awareness programs for employees** in 2025:

Name of Program	Date Held	Location Held
New Employee Online Orientation	Ongoing	Online
Title IX training	Ongoing	Online

Financial Aid Services
If a student victim would like information regarding financial aid services, please contact the Director of Financial Aid, 303.797.5658. The College can assist students with information such as how to apply for a withdrawal from classes or about options for addressing concerns about loan repayment terms and conditions.

Resources for Victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

Crime victims can get help by contacting the Victim Services Unit in the jurisdiction where the incident occurred. They have trained personnel available to confidentially discuss incidents. They help victims decide on reporting options, make referrals to appropriate support services and offer victim support services. Arapahoe Community College will provide written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available to victims, both within the institution and in the community.

The ACC Littleton Campus is serviced by the Littleton Police Department Victim Services Unit at 303.797.3713 **http://www.littletongov.org/police**

The Law Enforcement Academy training facilities are serviced by Douglas County Victim Services at 303.660.7535 **http://www.dcsheriff.net/sheriffs-office/divisions/investigations/victim-assistance/**

The ACC Sturm Collaboration Campus is serviced by Castle Rock Police Department at 303.663.6100 https://www.crgov.com/1772/Resources-for-Victims.

DCSD legacy location is serviced by the Lone Tree Police Victim Services at 303.805.6601, https://cityoflonetree.com/victim-services/.

The Blue Bench is a confidential, local, community resource that provides assistance to the survivors of sexual assault and abuse. They have a 24/7 hotline 303-322-7273
www.thebluebench.org

The Crisis Center is a confidential local community resource serving the 18th Judicial District focused on ending domestic violence through advocacy, education, and prevention; while helping communities live free of violence. They have a 24/7 hotline 303-688-8484.

CAMPUS RESOURCES

Referrals for counseling, treatment facilities, housing assistance programs and transition housing assistance are available through the Dean of Student Office for students and Human Resources for employees. For more information contact the Dean of Students Office at 303.797.5730 or Human Resources at 303.797.5741. This is also available both on the Dean of Students Office page and ACC's Legal Notices page, you can cut and paste from either link: https://www.arapahoe.edu/advising-support/student-support/legal-notices-and-consumer-information or https://www.arapahoe.edu/advising-support/student-support/dean-students

The Dean of Students Office provides cost-free, confidential, short-term counseling for students. Additionally, the Dean of Students Office can provide referrals to local community resources.

Arapahoe Community College, as a State of Colorado institution of higher education, offers the Colorado State Employee Assistance Program (C-SEAP). This is a cost-free professional assessment, referral, and short-term counseling service offered to all active State employees with work-related or personal concerns. C-SEAP counseling is strictly confidential. The only exceptions are when written permission is given by the individual or in rare situations in which the law requires others to be informed for physical safety. **https://www.colorado.gov/c-seap**

All Coloradoans have access to mental health services 24 hours a day, 7 days per week through the Colorado Crisis Services at 844-493-8255 or text 'talk' to 38255.

Local Resources

You Have the Right (https://youhavetherightco.org/) is a website that provides information and education to survivors, loved ones, family, and friends on Colorado's sexual assault reporting options.

Local Domestic Violence Resources

- **Crisis Center** (Arapahoe/Douglas Counties) (http://thecrisiscenter.org/)
- **Family Tree** (Denver metro Area) (https://www.thefamilytree.org/) 303.420.6752
- **Gateway, Domestic Violence Services** (Arapahoe County) (https://www.gatewayshelter.org/) 303.343.1851
- **Latina Safe House** (Denver metro Area) (https://latinasafehouse.org/) 303.433.4470
- **Mile High United Way** (Colorado) (https://unitedwaydenver.org/2-1-1/) 2-1-1
- **Rose Andom Center** (Denver) (http://roseandomcenter.org/) 720.337.4400
- **Safe-House Denver** (Denver) (https://safehouse-denver.org/) 303.318.9989
- **Safehouse Progressive Alliance For Nonviolence** (Boulder County) (https://www.safehousealliance.org/) 303.449.8623

Online Human Service Resources through the local Counties

- Arapahoe County (https://www.arapahoegov.com/)
- Denver, City and County (https://www.denvergov.org/content/denvergov/en/denver-human-services.html)
- Douglas County (https://www.douglas.co.us/government/departments/humanservices/)
    - Douglas County Emergency Assistance program (https://www.douglas.co.us/community/financial-assistance/money-for-emergency-assistance-and-basic-living-needs/)
- Jefferson County (https://www.jeffco.us/human-services)

Colorado Advocacy Organizations

- **Colorado Coalition Against Sexual Assault (https://www.ccasa.org/)**
- **Colorado Coalition Against Domestic Violence (https://www.violencefreecolorado.org/)**

E. Adjudication of Violations

Whether or not criminal charges are filed, the College or a person may file a complaint under the Civil Rights Grievance and Investigation Process. If the respondent to a complaint is a CCCS employee, authorized volunteer(s), guest(s), or visitor(s), Colorado Community College Procedure **SP 3-50b** will apply. If the respondent is a student, Colorado Community College Procedure **SP 4-31a** applies. The procedures can be located at **https://www.cccs.edu/about-cccs/state-board/policies-procedures/**.

Reports of all domestic violence, dating violence, sexual assault and stalking made to Arapahoe Community College Police will automatically be referred to the Title IX Coordinator for investigation regardless if the complainant chooses to pursue criminal charges.

The College's civil rights grievance and investigation process, as well as the discipline process, will provide prompt, fair, and impartial investigation and resolution that is:

- Completed within reasonably prompt timeframes which, pursuant to our procedure, is sixty (60) days. If the college finds it necessary to extend this timeline, they may do so for good cause. The

college will provide written notice to the complainant and the respondent of the delay and the reason for the delay;

- The processes shall be conducted in a manner that is transparent to the complainant and the respondent;
- The processes allow for timely notice of meetings at which the complainant or the respondent, or both, may be present;
- Provides timely access to the complainant, the respondent, and appropriate officials to any information that will be used after the fact-finding investigation but during the disciplinary meetings and hearings; and
- Conducted by officials who do not have a conflict of interest or bias for or against the complainant or the respondent.

All college officials involved with the investigation and discipline process are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking. These employees are taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

After the civil rights grievance and investigation process is concluded, the findings are shared with the disciplinary authority to begin the college's discipline process.

Institutional Disciplinary Action

If the respondent is an employee, the processes are outlined in:

- For faculty, disciplinary action will be in compliance with BP 3-20, https://cccs.edu/policies-and-procedures/board-policies/bp-3-20-due-process-for-faculty/
- For classified employees, disciplinary action will be taken pursuant to the State Personnel Rules and Regulations, https://www.sos.state.co.us/CCR/DisplayRule.do?action=ruleinfo&ruleId=2328&deptID=14&agencyID=117&deptName=Department%20of%20Personnel%20and%20Administration&agencyName=State%20Personnel%20Board%20and%20Division%20of%20Human%20Resources&seriesNum=4%20CCR%20801-1
- For administrative and professional/technical employees, there is no specific procedure outlined on discipline; therefore the appointing authority will conduct a discipline process as outlined above.
- For authorized volunteers, guests and visitors, there is no specific applicable procedure; therefore the appointing authority will conduct a discipline process as outlined above.
- If the respondent is a student, SP 4-30, Student Disciplinary Procedure, applies. The procedure can be located at **https://www.cccs.edu/about-cccs/state-board/policies-procedures/**.

Disciplinary Procedures for Students

1. The Chief of Student Services Officer (CSSO) or designee shall receive all allegations of student misconduct, investigate the complaints, which includes meeting with the student to give him/her

the opportunity to respond to the allegations of misconduct. If the allegations of misconduct are discrimination and/or harassment based on federal or state civil rights laws, the College will investigate those incidents through the Civil Rights Grievance and Investigation Process, System President's Procedures (SP) 3-50b and (SP) 4-31 a via the following link: **https://www.cccs.edu/about-cccs/state-board/policies-procedures/**.

2. Once the investigation is complete, either through this process or the Civil Rights Grievance and Investigation Process, the CSSO or designee shall render a sanction decision.
3. The CSSO or designee may decide that the charges can be disposed of administratively by mutual consent of the parties involved on a basis acceptable to them. If an administrative resolution is not achieved, the CSSO or designee shall issue a decision which determines whether the alleged conduct occurred; whether the conduct violated the Code of Conduct or College procedures; and impose a sanction(s) if appropriate.

The discipline process, in all cases, provides that:

1. Provide the accuser and the accused with the same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice. *(Advisor means any individual who provides the accuser or accused support, guidance, or advice.)*
2. Both the complainant and the respondent have the opportunity to be advised by personal advisor of their choice, at their expense, at any stage of the process and to be accompanied by the advisor at any meeting or hearing. Choice of advisor will not be limited.
3. An advisor may only consult and advise his or her advisee, but not speak for the advisee at any meeting or hearing. These procedures are entirely administrative in nature and are not considered legal proceedings.
4. An employee and student conduct decision is based on the preponderance of evidence standard, i.e. "more likely than not to have occurred" standard.
5. The complainant and the respondent will be notified simultaneously in writing of the outcome of any disciplinary proceeding, as well as any changes to those result or disciplinary actions prior to the time that such results become final and shall be given the rationale for the discipline decision.
6. The complainant and the respondent will receive simultaneous notification, in writing the following information:
    a. The result of any institutional disciplinary proceeding that arises form an allegation of dating violence, domestic violence, sexual assault or stalking;
    b. ACC's procedures for the respondent and the complainant to appeal the result of the institutional disciplinary proceeding;
    c. Any change to the result; and
    d. When such results become final.

When a complainant does not consent to the disclosure of his or her name or other identifiable information to the alleged perpetrator, the College's ability to respond to the complaint may be limited.

Confidentiality

The College will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence, or stalking to the fullest extent of the law. Arapahoe Community College will protect the confidentiality of victims and other necessary parties. ACC will complete publicly available recordkeeping, including Clery Act reporting and disclosures, without inclusion of personally identifying

information about the victim. ACC will also maintain any confidential accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures.

Sanctions and Protective Measures

For students, sexual assault, domestic violence, and stalking are violations of the Student Conduct Code. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state laws. In all cases, investigations that result in a finding of more likely than not that a violation(s) has occurred may lead to the institution of disciplinary procedures against the respondent individual.

- For students-warning, probation, fines, restitution, denial of privileges, assignment to perform services for the benefit of the college or community, re-assignment to another class section including on-line, suspension, expulsion, a "Cease Communications" directive, or a "No trespass" directive (PNG).
- For CCCS employees-warning, written warning, corrective actions, probation, restitution, denial of privileges, suspension, demotion, termination of employment, a "Cease Communications" directive, or a "No trespass" directive (PNG).
- For authorized volunteers, guest(s), or visitors-warning, writing warning, denial of privileges, dismissal from college, a "Cease Communications" directive, or a "No trespass" directive (PNG).

Additionally, the College may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking which may include some or all of the following actions: Police Escort Services, Counseling, Academic Accommodations, Tuition Reimbursement, and NonCampus Confidential Resources. For students, sexual assault, domestic violence, dating violence, and stalking are violations of the Student Conduct Code. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence, and stalking are criminal acts which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator will determine if immediate remedies should be implemented, and, if so, take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to: an order of no contact, adjustment of course schedules, a leave of absence, or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Arapahoe Community College.

Sex Offender Registration

In accordance to the Campus Sex Crimes Prevention Act of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the College is providing a link to the Colorado State Sex

Offender Registry. All sex offenders are required to register in the state of Colorado and to provide notice of each institution of higher education in Colorado at which the person is employed, carries a vocation or is a student.

In Colorado, convicted sex offenders must register with the Colorado Bureau of Investigation (CBI). The Colorado sex offender website is **https://www.colorado.gov/apps/cdps/sor/.**

Prohibition on Retaliation

An institution, or an officer, employee, or agent of an institution, may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising their rights or responsibilities under any provision in this policy.

ACC CAMPUS LOCATIONS

Littleton Campus (map)

Our Littleton campus encompasses 51 acres and is conveniently located in Littleton adjacent to the downtown area at 5900 South Santa Fe Drive, Littleton, CO 80120.

- **Main Building**
  The Main Building houses many of ACC's classrooms, the library, advising, admissions, financial aid, student life, computer labs, Waring Theatre, the Annex and much more.
- **Annex**
  The Annex is home to the Colorado Gallery of the Arts, the Workforce & Community office, and Fitness Center, the automotive department and additional classrooms.
- **Art and Design Center**
  This unique structure houses ACC's art, fine art, interior design, and photography classes.
- **North Building**
  The North Building is home to the Child Development Center, the law enforcement academy and additional classrooms.
- **Church Street Building**
  Located across the street from Main Building, the Church Street Building has more classrooms and the College's administrative offices.
- **Sato Building**
  Located on Rapp Street, across the ally/west of the Church Street Building has College administrative offices.

Sturm Collaboration Campus (map)

The Sturm Collaboration Campus is conveniently located 2 miles west of I-25 off Meadows Parkway, at 4500 Limelight Drive, Castle Rock, CO 80109.

Maps can be found at https://www.arapahoe.edu/about-acc/locations/campus-maps